



**School Resource Officer - Program Update**  
**December 5, 2016**

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# Review of Process



## **August - October 2016**

- Programmatic needs and preferred future of SRO program were determined

## **October 18th, 2016**

- Identified program history and preferred future of SRO program was presented to the Board of School Directors

## **October 25th, 2016**

- The Board of School Directors authorized the Administration to pursue solicitation of agents for the SRO program as presented

## **November 1st - 11th, 2016**

- A request for information (RFI) for SRO and related security services was issued



# Review of Process continued

## **November 14 - 18th, 2016**

- Presentations for responding vendors were held
- Reference checks were conducted

## **November 22nd, 2016**

- Program designs were presented to the Board of School Directors
- The Board of School Directors authorized the Administration to proceed with securing a contract with a single private provider as listed in the program design option that includes two full time officers and augmented services as presented

## **November 23rd - December 2nd, 2016**

- Vendor follow-ups and site visits were conducted
- MSD solicitor is preparing contract



# Vendor Evaluation Criteria

- Ability to fulfill programmatic needs
- Client references
- Consistency of personnel
- Flexibility in scheduling
- Hiring process and district involvement in the selection
- Program cost
- Program quality assurance (Site supervisor, reports, etc.)
- Support and backup structure

# Recommended Vendor



## US Security Care, Inc.

- Year established: 1996
- Corporate office: Blue Bell, PA
  - Other offices in New Jersey, New York, Delaware, and Florida
- Number of personnel employed: 185 part-time; 35 full-time
- An approved School Police Officer Vendor by Pennsylvania Department of Education's Office for Safe Schools per 24 § 1302-A(b)(9) of the School Code.





# Recommended Program Design

## School Resource Officers

- 2 armed individuals for 190 days at 8 hours per day
- Must include:
  - Insurance
  - Uniforms
  - Training required for personnel
  - Required certification maintenance
  - Equipment (radios, handcuffs, etc.)
  - Professionally marked company vehicles for each SRO
- Located at the High School and Arcola/Skyview campus respectively

## Augmented Security Services (Security Guard) - High School

- Coverage required for varsity sports and other events

## Augmented Security Services (Security Guard) - Arcola/Skyview

- Coverage required for afterschool activities and events

# Program Cost Structure



Program Design: 2 Full Time SROs and Augmented Services	
	U.S. Security Care
<b>Personnel</b>	
SRO (1) Fulltime Armed/Not Armed <i>est. based on 190 day at 8 hrs. per day</i>	\$33 per hr. est. \$50,160 annually
SRO (2) Fulltime Armed/Not Armed <i>est. based on 190 day at 8 hrs. per day</i>	\$33 per hr. est. \$50,160 annually
Augmented Security Services - High School <i>est. based on coverage for varsity sports and other events</i>	\$21.50 per hr./ minimum 4 hours per shift. est. \$16,125 annually
Augmented Security Services - Arcola/Skyview <i>est. based on an individual for 181 days at 4 hrs. per day</i>	\$21.50 per hr./ minimum 4 hours per shift. est. \$15,566 annually
<b>Vehicle, Insurance, Equipment, and Training</b>	
Vehicle for SRO (1)	\$9,240 annually *
Vehicle for SRO (2)	\$9,240 annually *
Insurance	Included in cost
Uniforms	Included in cost
Training required for personnel	Included in cost
Required certification maintenance	Included in cost
Equipment (radios, handcuffs, etc.)	Included in cost
<b>Total annual cost for SRO</b>	<b>\$118,800</b>
<b>Total annual cost for Augmented Security Services</b>	<b>\$31,691</b>
<b>Total estimated annual program cost</b>	<b>\$150,491</b>
Notes	* Cost is based on a 10 months at \$924.00 per month (per vehicle) including insurance costs. The vehicles are company vehicles that will be professionally marked with "School Police" and outfitted with light bars.

# Recommendation



Authorize the Administration to contract with U.S. Security Care of Blue Bell, Pennsylvania for School Resource Officer services and security services for a period to begin February 1, 2017 through June 30, 2019 with the structure and rates as presented and pending review by District Solicitor.